

## The National Association for AONBs Role Description

<b>TITLE</b>	<b>Wales Development Manager</b>
<b>SALARY</b>	<b>£42,000 pro rata</b>
<b>HOURS</b>	<b>30/week - Two-year fixed term contract</b>
<b>LOCATION</b>	<b>Homeworking</b>
<b>RESPONSIBLE TO</b>	<b>Chief Executive</b>
<b>RESPONSIBLE FOR</b>	<b>N/A</b>

### KEY CONTACTS

- NAAONB Chief Executive
- NAAONB Trustees
- NAAONB Staff team
- AONB staff
- National Park staff
- Welsh Government Officials
- Natural Resources Wales staff

### PURPOSE

- Optimise opportunities for Welsh AONB partnerships to deliver on the priorities set out in the Welsh Government Policy document *Valued and Resilient*
- Take forward measures to deliver greater parity between the AONBs and National Parks in Wales
- Help develop a sustainable funding model for the NAAONB's operations in Wales
- To support the NAAONB's Chief Executive, Chairman, Board of Trustees and NAAONB Staff in Wales

### MAIN DUTIES

- Maximise opportunities and support collaboration across the designated landscapes in Wales.
- Develop opportunities for AONB partnerships to support delivery and targeting of future land management post-Brexit
- Optimise landscape scale resilience and connectivity in AONBs to address biodiversity decline
- Lead on the co-ordination of input to, and the production of, responses to national consultations, harnessing diverse pools of knowledge and supporting the development of the Welsh AONB partnerships as a unified voice
- Develop bids to external funders for support to improve the resilience of the NAAONB and AONB partnerships in Wales.
- Help build the knowledge, skills, capacity and capabilities needed to deliver national strategic

objectives. This accountability includes provision of training, data management and group facilitation.

- Work with the wider NAAONB team and AONB staff in Wales to develop and manage a robust evidence base to support effective advocacy which demonstrates effectiveness of activities to national audiences.

### **Person specification**

We are seeking a highly motivated individual to join our team and help us to take the AONB partnerships in Wales through an exciting period of transformative growth. You must demonstrate significant management experience and be ready to apply your skills in a unique and challenging context. You must be a self-starter and able to work independently. You must have excellent interpersonal & influencing skills and be able to lead and inspire AONB partnership staff as well as external collaborative stakeholders.

This ability to speak Welsh is desirable for this post. Candidates must be able to demonstrate an understanding of the linguistic diversity of Wales and the importance of bilingualism. The post holder will require a good understanding of the political and legislative context in Wales.

### **Essential**

- Minimum of 5 years of landscape management / policy experience and demonstrable experience of influencing others
- Experience of working with governments, Assembly Members, and civil servants at the highest level
- An understanding of the culture and politics of Wales
- Experience of working with donors and grant aiding bodies
- Experience of working with the private sector
- Proven ability in managing and fostering relations with stakeholders
- Ability to manage a complex and varied work load and to work under pressure
- Strong communication skills

### **Desirable**

- Experience of working in the voluntary sector
- The ability to speak Welsh
- Experience of behaviour-change projects
- Experience of coaching others
- Full clean driving licence